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Activities & Governance

Revenue

Paid

Preparer

Use Only

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Inspection JUL 1. 2023 and ending JUN 30, A For the 2023 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number Address change Good Shepherd Food Bank Name change Good Shepherd Food Bank of 22-2986809 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 207-782-3554 P.O. Box 1807 termin-ated 107,305,157. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended 04211-1807 Auburn, ME H(a) Is this a group return Applica-F Name and address of principal officer: Heather Paquette Yes X No for subordinates? pending same as C above ∐Yes L No H(b) Are all subordinates included? Tax-exempt status: X 501(c)(3) If "No," attach a list. See instructions 4947(a)(1) or (insert no.) www.gsfb.org J Website: H(c) Group exemption number **K** Form of organization: **X** Corporation Association Other L Year of formation: 1981 M State of legal domicile: ME Part I Summary Briefly describe the organization's mission or most significant activities: Reduce food insecurity in Maine through food distribution and community partnerships. oxdot if the organization discontinued its operations or disposed of more than 25% of its net assets. 17 Number of voting members of the governing body (Part VI, line 1a) <u>17</u> Number of independent voting members of the governing body (Part VI, line 1b) <u>131</u> 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 12426 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Prior Year** Current Year 75,418,640. 94,866,139. Contributions and grants (Part VIII, line 1h) 4,669,750. 3,574,888. Program service revenue (Part VIII, line 2g) -321,967120,149. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 0. 0 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 78,671,561. 99,656,038. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ 3,006,824. 2,344,697. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 7,726,420. 9,451,550. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 1,074,744. 1,068,642. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 74,061,480. 89,495,183. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 102,360,072. -2,704,034. 85,869,468. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -7,197,907. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 49,380,877. 48,213,426. Total assets (Part X, line 16) 2,881,042. 2,855,124. Total liabilities (Part X, line 26) 46,525,753. 45,332,384. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Heather Paquette, President Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature

P02285543

X Yes

Firm's EIN 01-0494526

Phone no. (207)879-2100

Baker Newman & Noves

Portland, ME 04112 May the IRS discuss this return with the preparer shown above? See instructions

Connor Smart

Firm's address P.O. Box 507

Firm's name

11/15/24

#### 22-2986809 Page **2** Good Shepherd Food Bank Form 990 (2023) Part III Statement of Program Service Accomplishments X Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: The mission of Good Shepherd Food Bank is to eliminate hunger in Maine by improving access to nutritious and culturally relevant food for people in need, building strong community partnerships, and mobilizing the public in the fight to end hunger. Did the organization undertake any significant program services during the year which were not listed on the Yes X No prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 3,063,626.) ) (Expenses \$ 90,646,223. including grants of \$ 2,156,617.) (Revenue \$ Food Distribution: Good Shepherd Food Bank (GSFB) provides for those at risk of hunger by soliciting food donations and purchasing food at wholesale prices, then distributing this food to more than 600 partners across Maine, including food pantries, meal sites, shelters, schools, afterschool programs, child care centers, senior centers, health care sites, and other community organizations. In its 2024 fiscal year, GSFB distributed over 48 million pounds of food to partners and the families and individuals they serve, providing over 40 million meals for Mainers in need. 2,635,643. including grants of \$ 0 • ) (Revenue \$ 1,063,606.) ) (Expenses \$ Mainers Feeding Mainers: this program is the Food Bank's collaboration with local farms to purchase and distribute nutritious, Maine-grown food. Each year, the Food Bank makes purchases of fresh Maine vegetables, fruits, grains, and dairy products on behalf of partner agencies. The Food Bank also receives donations from many local farmers. In fiscal year 2024, the Food Bank distributed nearly 3.6 million pounds of local foods and invested \$2.7 million into Maine's agricultural sector.

1,807,712. including grants of \$ 86,388.) (Revenue \$ Good Shepherd Food Bank operates the School Pantry Program to provide easy, consistent access to nutritious food for students and their families. Our school partners not only serve as food distribution sites in vulnerable areas, but also function as vital community resource hubs where families feel welcomed, supported, and safe. In addition, the Food Bank operates an afterschool meal & snack program called Kids Cafe and the Summer Food Service in Bangor and Brewer. In collaboration with 230 program partners, GSFB provided access to over 2.4 million meals for more than 18,000 families statewide through Youth & Families Initiatives in FY24.

4d	Other program services	(Describe on Schedule O	1

521,424.) 2,037,074 • including grants of \$ 101,692.) (Revenue \$

### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	·		
Ŭ	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			,,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	10	21	
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	- "		
124	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			, .
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-''		<b>-</b>
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	5		
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

#### Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?			
Ū	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
-	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 55		<del></del>
٠.	Part V, line 1	34		x
35.2	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	554		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			-
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 136			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
			000	(0000)

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# 023) Good Shepherd Food Bank Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return	2a 131									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?	<b>2</b> b	Х							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b								
	At any time during the calendar year, did the organization have an interest in, or a signature or other										
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		Х						
b	If "Yes," enter the name of the foreign country										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).									
5a											
b											
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne organization solicit									
	any contributions that were not tax deductible as charitable contributions?		6a		X						
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	•									
	were not tax deductible?		6b								
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		7a		X						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was										
	to file Form 8282?	l l	7с		X						
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract?	7e		X						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control		7 <del>f</del> 7g		Х						
g											
h	, , , , , , , , , , , , , , , , , , , ,										
8	, , , , , , , , , , , , , , , , , , , ,										
_	sponsoring organization have excess business holdings at any time during the year?										
9 Sponsoring organizations maintaining donor advised funds.											
_	a Did the sponsoring organization make any taxable distributions under section 4966?										
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b								
10	Section 501(c)(7) organizations. Enter:	100									
a	Initiation fees and capital contributions included on Part VIII, line 12	10a 10b									
11	Section 501(c)(12) organizations. Enter:	100									
	Gross income from members or shareholders	11a									
h	Gross income from other sources. (Do not net amounts due or paid to other sources against	T T C									
	amounts due or received from them.)	11b									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
	Is the organization licensed to issue qualified health plans in more than one state?		13a								
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
	organization is licensed to issue qualified health plans	13b									
С	Enter the amount of reserves on hand	13c									
14a			14a		Х						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu	le O	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune	ration or									
	excess parachute payment(s) during the year?		15		Х						
	If "Yes," see the instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		Х						
	If "Yes," complete Form 4720, Schedule O.										
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities									
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17								
	If "Yes," complete Form 6069.										

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 17			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed FL, ME, MA, NH, NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only	) availa	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Bryan O'Connor - 207-782-3554			
	P.O. Box 1807, Auburn, ME 04211-1807			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

oxdot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	l	111126		<del>)</del>	прсі	isat	(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than				one	Reportable	Reportable	Estimated
	hours per	box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of				
	week (list any						,	from the	from related organizations	other compensation
	hours for	or director				p.		organization	(W-2/1099-MISC/	from the
	related	tee or	ustee			ensate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al trus	nal trı		loyee	o mp		1099-NEC)		and related
	below	Individual trustee o	Institutional trustee	Officer	Key employee	Highest compensated employee	rmer			organizations
(1) Bryan O'Connor	37.00	흐	ılı	₩ 0	Ke	E H	Fo			
VP, Finance & Administion	3.00			x				136,805.	0.	29,352.
(2) Erin Fogg	40.00									
Vice President, Development	0.00					х		128,015.	0.	36,486.
(3) Matt Chin	0.00									
President, Harvesting Good	40.00					Х		119,970.	0.	30,987.
(4) Nicole Nadeau	40.00							-		-
Vice President, People & Culture	0.00					Х		115,362.	0.	28,294.
(5) George Fox	40.00									
Vice President, Supply Chains	0.00					Х		124,796.	0.	16,253.
(6) Heather Paquette	38.00								_	
President	2.00			Х				54,041.	0.	2,291.
(7) John Bennett	1.00							•	•	•
Director		Х						0.	0.	0.
(8) Tae Chong	1.00	,,						0	0	0
Director		Х						0.	0.	0.
(9) Jim Darroch	1.00							0.	0.	0
Director (10) Will 11 P	1.00	Х						0.	0.	0.
(10) Michelle Draeger		Х						0.	0.	0.
Director (11) Peter Forester	1.00	^						0.	0.	0.
Director		Х						0.	0.	0.
(12) Jason Fournier	1.00							· ·	•	
Director		x						0.	0.	0.
(13) Marwa Hassanien	1.00							•		•
Director		х						0.	0.	0.
(14) Dora Ann Mills	1.00									
Director	0.00	Х						0.	0.	0.
(15) John Nutting	1.00									
Director (end 9/2023)	0.00	Х						0.	0.	0.
(16) Frank Pecoraro	1.00									
Director	1.00	X						0.	0.	0.
(17) Odette Perriel	1.00								_	
Director	0.00	X						0.	0.	0.

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Part VII Section A. Officers, Directors,		ploy	ees,			ghe	st C			
(A)	(B)	1 ' 1 - '						(D)	(E)	(F)
Name and title	Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)				n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) Victoria W. Rogers	1.00	.,							•	•
Director	0.00	Х						0.	0.	0.
(19) Andrea Sockabasin Director	1.00	х						0.	0.	0.
(20) Bill Williamson	1.00									
Director (end 6/2024)	0.00	Х						0.	0.	0.
(21) Mary Wright Director	1.00	х						0.	0.	0.
(22) Ben Sprague Chair	2.00	X		х				0.	0.	0
(23) Scott Maker Vice Chair	2.00	х		Х				0.	0.	0 .
(24) Peter Richardson Treasurer	2.00 0.50	х		Х				0.	0.	0 .
(25) Kate Rush Secretary	2.00	х		х				0.	0.	0
1b Subtotal								678,989.	0.	143,663
c Total from continuation sheets to Pa d Total (add lines 1b and 1c)								0. 678,989.	0.	0. 143,663.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
TrueSense Marketing	Marketing and	
155 Commerce Drive, Freedom, PA 15042	fundraising	913,131.
Penske Truck Leasing Co	Vehicles and transit	
P.O. Box 563, Reading , PA 19607	services	209,035.
Oracle America, Inc., 15612 Collections	Software support and	
Center Drive, Chicacgo, IL 60693	solutions	200,944.
Ryder Transportation Services	Vehicles and transit	
P.O. Box 96723, Chicacgo, IL 60693	services	156,859.
Fio Partners, LLC	Strategic planning	
P.O. Box 363, Chester, CT 06412	consultants	104,000.
2 Total number of independent contractors (including but not limited to those list \$100,000 of compensation from the organization 6		

			Check if Schedule O	conta	ains a i	response	or note to any lin	ne in this Part VIII			
						•	,	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt	Unrelated	Revenue excluded
									function revenue	business revenue	from tax under sections 512 - 514
σωI							0 110				000110110 0 12 0 1 1
ᄪᆲ			Federated campaigns			1a	8,110.				
اع ق			Membership dues			1b					
Ţ,			Fundraising events			1c	229,429.				
를		d	Related organizations			1d					
ıs,		е	Government grants (contr	ibuti	ions)	1e	24,294,969.				
들었		f	All other contributions, gifts,	grant	ts, and						
ള			similar amounts not included	abov	/e	1f	70,333,631.				
명		g	Noncash contributions included in	lines	1a-1f	1g \$	78,938,794.				
Contributions, Gifts, Grants and Other Similar Amounts		h	Total. Add lines 1a-1f		· · · · · · · · · · · · · · · · ·			94,866,139.			
							Business Code				
يو ا	2	а	Product Income				624210	4,343,536.	4,343,536.		
اء <u>ج</u>	_		Program Income				624210	326,214.	326,214.		
Ser		c						, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,		
ΕĒ											
gra Re		d									
Program Service Revenue		e	All alls and an area area area de a								
_			All other program service					4 660 750			
$\overline{}$		g	Total. Add lines 2a-2f					4,669,750.			
	3		Investment income (include	ding	divider	nds, intere	est, and	660 760			660 760
								662,768.			662,768.
	4		Income from investment of								
	5		Royalties								
					(i)	Real	(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
		С	Rental income or (loss)	6с							
		d	Net rental income or (loss)	)							
	7	а	Gross amount from sales of		(i) Se	ecurities	(ii) Other				
			assets other than inventory	7a	7,1	.00,000.	6,500.				
		b	Less: cost or other basis								
e			and sales expenses	7b	7,6	49,119.	0.				
len		c	Gain or (loss)	-		49,119.					
Revenue			Net gain or (loss)					-542,619.			-542,619.
ther			Gross income from fundraising					,			,
₹	_		including \$	-	•						
			contributions reported on								
			Part IV, line 18				0.				
		h	Less: direct expenses				0.				
			Net income or (loss) from					0.			
					_		· · · · · · · · · · · · · · · · · · ·	0.			
	9	а	Gross income from gamin	-							
			Part IV, line 19								
			Less: direct expenses								
			Net income or (loss) from	-	-						
	10	а	Gross sales of inventory, I								
			and allowances			10a					
		b	Less: cost of goods sold			10b					
		С	Net income or (loss) from	sales	s of inv	entory					
<u>0</u>							Business Code				
eor	11	а									
lan ent		b									
ĕ el		С									
Miscellaneous Revenue		d	All other revenue								
		е	Total. Add lines 11a-11d								
	12		Total revenue. See instruction	ns				99,656,038.	4,669,750.	0.	120,149.

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#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

D-	Check if Schedule O contains a respon	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	2 244 525	0 044 607		
	and domestic governments. See Part IV, line 21	2,344,697.	2,344,697.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	000 400	70 200	104 000	05 005
	trustees, and key employees	222,489.	72,380.	124,902.	25,207
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	7 040 440	E 114 00E	004 152	1 002 400
7	Other salaries and wages	7,242,440.	5,114,887.	924,153.	1,203,400
8	Pension plan accruals and contributions (include	366 356	006 060	65 044	CF 044
	section 401(k) and 403(b) employer contributions)	366,956.	236,868.	65,044.	65,044
9	Other employee benefits	1,063,401.	784,171.	113,305.	165,925
10	Payroll taxes	556,264.	393,323.	74,512.	88,429
11	Fees for services (nonemployees):				
а	Management				
b	Legal	3,796.		3,796.	
С	Accounting	46,990.		46,990.	
d	Lobbying	123,152.	123,152.		
е	Professional fundraising services. See Part IV, line 17	1,068,642.			1,068,642
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	592,105.	39,158.	325,880.	227,067
12	Advertising and promotion	80,850.		43,756.	37,094
13	Office expenses	137,851.	28,646.	57,637.	51,568
14	Information technology	572,181.	423,669.	67,246.	81,266
15	Royalties				
16	Occupancy	603,953.	569,451.	7,667.	26,835
17	Travel	845,398.	778,425.	40,791.	26,182
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	636,457.	519,598.	52,913.	63,946
23	Insurance	206,331.	177,370.	17,215.	11,746
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	Food Expenses	84,929,411.	84,929,411.		
b	Program Food/Supplies	650,311.	591,446.	58,865.	
С	Direct Mail Campaign	33,720.			33,720
d	Feeding America Fees	17,448.		17,448.	
е	All other expenses	15,229.		15,229.	
25	Total functional expenses. Add lines 1 through 24e	102,360,072.	97,126,652.	2,057,349.	3,176,071
26	<b>Joint costs.</b> Complete this line only if the organization		·	•	<u> </u>
20	, , , , , , , , , , , , , , , , , , , ,				
20	reported in column (B) joint costs from a combined			I	
20	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Part	X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			8,465,641.	2	4,956,851
	3	Pledges and grants receivable, net			2,430,770.	3	1,485,976
	4	Accounts receivable, net		1,195,719.	4	1,501,244	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	contributor, or 35%				
		controlled entity or family member of any of thes	e pers	ons		5	
	6	Loans and other receivables from other disqualif	fied pe	rsons (as defined			
		under section 4958(f)(1)), and persons described	d in sec	ction 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net			1,500,000.	7	1,800,000
Assets	8	Inventories for sale or use			6,264,543.	8	9,018,946
⋖	9	Prepaid expenses and deferred charges			371,726.	9	481,597
1	I0a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	14,956,021.			
	b	Less: accumulated depreciation	10b	6,078,385.	9,311,434.	10c	8,877,636
1	11	Investments - publicly traded securities			9,319,835.	11	9,808,564
1	12	Investments - other securities. See Part IV, line 1	1		3,778,658.	12	2,760,021
1	13	Investments - program-related. See Part IV, line	11		5,123,931.	13	5,792,953
1	14	Intangible assets			1,117,642.	14	1,053,558
1	15	Other assets. See Part IV, line 11			500,978.	15	676,080
1	16	Total assets. Add lines 1 through 15 (must equa			49,380,877.	16	48,213,426
1	17	Accounts payable and accrued expenses			1,510,862.	17	1,693,229
1	18	Grants payable			120,416.	18	134,255
1	19	Deferred revenue			19		
2	20	Tax-exempt bond liabilities				20	
2	21	Escrow or custodial account liability. Complete F	Part IV	of Schedule D		21	
မွ 2	22	Loans and other payables to any current or form	ner offic	cer, director,			
≝		trustee, key employee, creator or founder, subst	antial (	contributor, or 35%			
Liabilities		controlled entity or family member of any of thes	e pers	ons		22	
<b>-</b>   2	23	Secured mortgages and notes payable to unrela	ted thi	rd parties		23	
2	24	Unsecured notes and loans payable to unrelated	d third	parties		24	
2	25	Other liabilities (including federal income tax, pay	yables	to related third			
		parties, and other liabilities not included on lines	17-24	. Complete Part X			
		of Schedule D			1,223,846.		1,053,558
2	26	Total liabilities. Add lines 17 through 25			2,855,124.	26	2,881,042
<sub>o</sub>		Organizations that follow FASB ASC 958, che	ck her	e X			
<u>ق</u>		and complete lines 27, 28, 32, and 33.					
Net Assets or Fund Balances	27	Net assets without donor restrictions			43,230,902.	27	43,174,358
<u>m</u> 2	28	Net assets with donor restrictions			3,294,851.	28	2,158,026
<u> </u>		Organizations that do not follow FASB ASC 99	58, ch	eck here			
<u> </u>		and complete lines 29 through 33.					
န္ 2	29	Capital stock or trust principal, or current funds				29	
SS   3	30	Paid-in or capital surplus, or land, building, or eq		F		30	
3   <u>ک</u>	31	Retained earnings, endowment, accumulated in				31	4
<b>≗</b>  3	32	Total net assets or fund balances			46,525,753.	32	45,332,384
3	33	Total liabilities and net assets/fund balances	<u>.</u>		49,380,877.	33	48,213,426

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI			<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			6,0	
2	Total expenses (must equal Part IX, column (A), line 25)	2	102,			
3	Revenue less expenses. Subtract line 2 from line 1	3			4,0	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			5,7	
5	Net unrealized gains (losses) on investments	5	1,	<u>, 51</u>	0,6	65.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	45,	<u>, 33</u>	2,3	84.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990:  Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	-				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci	nedule O.				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audi	t			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	X	

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

OMB No. 1545-0047

Name of the organization

Good Shepherd Food Bank

Employer identification number

		Good	snephera	rood Bank				2-2900009
Pa	rt I	Reason for Public (	Charity Status.	(All organizations must o	omplete th	nis part.) S	See instructions.	
he	organ	ization is not a private found	lation because it is: (	For lines 1 through 12, o	check only	one box.)		
1		A church, convention of ch	urches, or association	on of churches describe	d in <b>sectio</b>	n 170(b)(	1)(A)(i).	
2		A school described in secti	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990).)			
3		A hospital or a cooperative				(b)(1)(A)(i	ii).	
4		A medical research organiz					•	the hospital's name.
		city, and state:	•				(	,
5		An organization operated for	or the benefit of a co	llege or university owne	d or opera	ted by a g	overnmental unit describ	ped in
		section 170(b)(1)(A)(iv). (C		,		, ,		
6		A federal, state, or local gov	•	nental unit described in	section 17	70(b)(1)(A)	(v).	
	X	An organization that norma	-					public described in
		section 170(b)(1)(A)(vi). (Co		a. part of its support			3 3 a gaa.	pasiis accomba iii
8		A community trust describe		(1)(A)(vi). (Complete Par	t II.)			
9		An agricultural research org				ed in coniu	inction with a land-grant	college
•		or university or a non-land-g						
		university:	, and conege or agric				,,	,
10		An organization that norma	Ilv receives (1) more	than 33 1/3% of its sup	port from	contributio	ons membership fees a	nd gross receipts from
		activities related to its exem						
		income and unrelated busin						
		See section 509(a)(2). (Cor		(least coolier of the larry in		2000 0040		
11		An organization organized a		ively to test for public sa	afetv. See	section 50	09(a)(4).	
12		An organization organized a	· ·	•	-			e purposes of one or
		more publicly supported or	=	•	•		· · · · · · · · · · · · · · · · · · ·	
		lines 12a through 12d that						
а		Type I. A supporting orga						/ aivina
		the supported organization	· ·	•	•			
		organization. You must c			, ,			0
b		Type II. A supporting orga			tion with it	s support	ed organization(s), by ha	aving
		control or management o	· ·					-
		organization(s). You mus			·			•
С		Type III functionally inte			in connec	tion with, a	and functionally integrat	ed with,
		its supported organization					• •	
d		Type III non-functionally						ization(s)
		that is not functionally int	egrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and an attent	riveness
		requirement (see instruct	ions). <b>You must con</b>	nplete Part IV, Sections	s A and D,	and Part	V.	
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type II, Type III	
		functionally integrated, or						
f	Ente	er the number of supported o	organizations					
		vide the following information						-
	(i	i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
ot:	al							

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	68,357,146.	112,295,738.	75,346,806.	75,418,640.	94,866,139.	426,284,469.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	68,357,146.	112,295,738.	75,346,806.	75,418,640.	94,866,139.	426,284,469.	
	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
6	Public support. Subtract line 5 from line 4.						426,284,469.	
Sec	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
7	Amounts from line 4	68,357,146.	112,295,738.	75,346,806.	75,418,640.	94,866,139.	426,284,469.	
8	Gross income from interest,						_	
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	25,516.	105,037.	261,186.	562,292.	662,768.	1,616,799.	
9	Net income from unrelated business						_	
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)		164,370.	4,706,669.			4,871,039.	
11	<b>Total support.</b> Add lines 7 through 10						432,772,307.	
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 12	,754,534.	
13	First 5 years. If the Form 990 is for the	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)		
_	organization, check this box and stop						<u></u>	
	ction C. Computation of Publ						00 50	
14	Public support percentage for 2023 (I					14	98.50 %	
15	Public support percentage from 2022					15	98.51 %	
16a	33 1/3% support test - 2023. If the o							
	<b>stop here.</b> The organization qualifies							
b	b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	10% -facts-and-circumstances tes							
	and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization							
	meets the facts-and-circumstances te	-	•		-	17- and line 15 in		
b	10% -facts-and-circumstances test	-					10% Or	
	more, and if the organization meets the		•		•			
40	organization meets the facts-and-circu							
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Schedule A (Form 990) 2023

(Complete only if you checked the box on line 10 of Part I or if the organization	n failed to qualify under Part II. If the organization fails to
qualify under the tests listed below, please complete Part II.)	

Sec	etion A. Public Support	elow, please com	ipiete i ait ii.)				
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and			,	` '		,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that						
	are not an unrelated trade or bus-						
1	Tax revenues levied for the organ-						
4	· ·						
	ization's benefit and either paid to or expended on its behalf						
_			+				
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
Ľ	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First 5 years. If the Form 990 is for th	ne organization's f	I first second third	fourth or fifth tax	vear as a section	 501(c)(3) organizat	ion
•	check this box and <b>stop here</b>	•		•			
Sec	tion C. Computation of Publ						
	Public support percentage for 2023 (I			column (fl)		15	9
	Public support percentage from 2022					16	9
	tion D. Computation of Invest					1 10 1	
	Investment income percentage for 20		<u>~</u> _			17	Ç
	Investment income percentage from 2					18	Ç
	33 1/3% support tests - 2023. If the						
198	more than 33 1/3%, check this box a						., 13 1101
L	33 1/3% support tests - 2022. If the						└── and
i.	• •	•			*	•	
20	line 18 is not more than 33 1/3%, che						
ZU	Private foundation. If the organization	ar dia not check 2	A DUX UH IME 14, IS	a, or 190, check t	ins dux and see i	กรถนบเบกรี	

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Schedule A (Form 990) 2023

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
01		
3b		
3с		
_		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
ad		
9b		
9c		
90		
10a		
10b		

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Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
-	<i>y</i> 11 0 0		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		100	
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
•		_		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization. etion C. Type II Supporting Organizations	2		
360	tion 6. Type if Supporting Organizations		· ·	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
<u>Sec</u>	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		i
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions	) <b>-</b>		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b				
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sche	dule A (Form 990) 2023 Good Shepherd Food Ban	k		22-2986809 Page 6
Pai		ng Orgar	nizations	5
1	Check here if the organization satisfied the Integral Part Test as a qualifying			in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complete	Sections A through E	<u>.</u>
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2023

4 Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

5

6

	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continu	uod)	<u> </u>
	on D - Distributions	(a)(o) oapporting orga	COMMIN	uea)	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt				
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	s	3	
4	Amounts paid to acquire exempt-use assets		·-	4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	, ,		
•	(provide details in <b>Part VI</b> ). See instructions.	no organización lo responsive	•	8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Section E - Distribution Allocations (see instructions)  (i)  Excess Distrib			(ii) Underdistribution Pre-2023		(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2019				
b	Excess from 2020				
	Excess from 2021				

Schedule A (Form 990) 2023

d Excess from 2022 e Excess from 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

Part VI

# Schedule B

Schedule of Contributors

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

Schedule B (Form 990) (2023)

Good Shepherd Food Bank 22-2986809 Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_\$ \_ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

Good Shepherd Food Bank

22-2986809

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1	Numo, udarcoo, una En 11	\$ 23,031,363.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Ocomplete Part II for noncash contributions.)				

Schedule B (Form 990) (2023) Page **3** 

Name of organization

Employer identification number

# Good Shepherd Food Bank

22-2986809

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	Various Food Products		
		\$ 21,390,484.	12/31/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		     \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\ \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<del></del>   <sub>\$</sub>	

Schedule B (Form 990) (2023)

Name of organization **Employer identification number** 22-2986809 Good Shepherd Food Bank Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE C (Form 990)

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

**Political Campaign and Lobbying Activities** 

OMB No. 1545-0047

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of or	nanization	•		Empl	oyer identification number
		epherd Food Ban	k		22-2986809
Part I-A		ganization is exempt un		or is a section 527 o	
I dit i A	Complete if the org	gamzation is exempt an		01 13 4 30011011 027 0	rgamzation.
4 Drovid	a a description of the organi	zation's direct and indirect polit	ical campaign activities	in Dort IV	
	,	•			
		tures			
3 Volunt	eer nours for political campa	ign activities			
Part I-B	Complete if the ore	ganization is exempt un	dor postion 501/o	(2)	
				· ·	
1 Entert	ne amount of any excise tax	incurred by the organization un	nder section 4955	\$	
		incurred by organization mana			
		on 4955 tax, did it file Form 472			
					Yes No
	," describe in Part IV.	renization is evenent ve	der cotion FO1/s	overst costion FO1/	a)/O)
Part I-C		ganization is exempt un			
		d by the filing organization for s			
		nization's funds contributed to o			
	·	s. Add lines 1 and 2. Enter here		·	
line 17	b			\$	
		1120-POL for this year?			
5 Enter t	he names, addresses, and e	mployer identification number (	(EIN) of all section 527 p	political organizations to which	ch the filing organization
		tion listed, enter the amount pa			•
	•	omptly and directly delivered to	• •	•	te segregated fund or a
politica	al action committee (PAC). If	additional space is needed, pro	ovide information in Part	t IV.	•
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly delivered to a separate
					political organization.
					If none, enter -0
			1		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

		orm 990) 2023	Good Shephe	rd Food Ban	k		986809 Page 2
Pa	rt II-A	Complete if the org	ganization is exer	mpt under sectio	n 501(c)(3) and fil	ed Form 5768 (el	ection under
		section 501(h)).					
Α	Check	if the filing organiza	ation belongs to an affi	liated group (and list ir	n Part IV each affiliated	group member's nam	e, address, EIN,
		expenses, and sha	re of excess lobbying	expenditures).			
В	Check	if the filing organiza	ation checked box A ar	nd "limited control" pro	ovisions apply.		
			ts on Lobbying Exper ditures" means amou		)	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1 a	a Total lob	bying expenditures to infl	uence public opinion (	grassroots lobbying)		65,547.	
k	Total lob	bying expenditures to infl	uence a legislative boo	dy (direct lobbying)		57,605.	
(	Total lob	bying expenditures (add I	ines 1a and 1b)			123,152.	
ď	d Other ex	empt purpose expenditur	es			102,236,921.	
6	Total ex	empt purpose expenditure	es (add lines 1c and 1c	d)		102,360,073.	
1	f Lobbyin	g nontaxable amount. Ent	er the amount from the	e following table in bot	h columns.	1,000,000.	
	If the am	ount on line 1e, column (a) o	or (b) is: The lob	bying nontaxable am	ount is:		
	not over	\$500,000,	20% of	the amount on line 1e.			
	over \$50	00,000 but not over \$1,000	0,000, \$100,00	0 plus 15% of the exc	ess over \$500,000.		
	over \$1,	000,000 but not over \$1,5	00,000, \$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
	over \$1,	500,000 but not over \$17,	000,000, \$225,00	0 plus 5% of the exce	ss over \$1,500,000.		
	over \$17	7,000,000,	\$1,000,0	000.			
ç	g Grassro	ots nontaxable amount (er	nter 25% of line 1f)			250,000.	
ł	1 Subtract	t line 1g from line 1a. If zer	o or less, enter -0			0.	
i		t line 1f from line 1c. If zero				0.	
j	j If there i	s an amount other than ze	ero on either line 1h or	line 1i, did the organiza	ation file Form 4720	_	
	reporting	g section 4911 tax for this				L	Yes No
		(Some organizations t	hat made a section 5	eraging Period Under 01(h) election do not ate instructions for li	have to complete all	of the five columns b	elow.
			Lobbying Exper	nditures During 4-Yea	ar Averaging Period		
		Calendar year al year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) Total
28	a Lobbyin	g nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
k	<b>L</b> obbyin	g ceiling amount					

67,924.

250,000.

36,729.

184,202.

250,000.

126,459.

50,206.

250,000.

24,551.

Schedule C (Form 990) 2023

123,152

250,000.

65,547.

6,000,000.

1,000,000.

1,500,000.

253,286.

425,484.

(150% of line 2a, column(e))

c Total lobbying expenditures

d Grassroots nontaxable amount e Grassroots ceiling amount

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990) 2023 Good Shepherd Food Bank 22-298680

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(b	)
of the lobbying activity.	Yes	No	Amo	unt
<ul> <li>During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:</li> <li>a Volunteers?</li> </ul>				
<ul> <li>b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</li> <li>c Media advertisements?</li> </ul>				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?				
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ection	
501(c)(6).			Yes	No
1 Ways substantially all (000/, ay mays) dues resolved pendeductible by members?			103	
<ul><li>Were substantially all (90% or more) dues received nondeductible by members?</li><li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li></ul>				
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carry over lobbying and political campaign activity expenditures from the</li> </ul>				
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501 (c) (d), section 501 (c) (d			ction	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				e 3, is
answered "Yes."		` ,	,	•
Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
expenses for which the section 527(f) tax was paid).				
a Current year		2a		
<b>b</b> Carryover from last year				
c Total				
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year?	olitical	4		
5 Taxable amount of lobbying and political expenditures. See instructions		5		
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II	-A, lines 1	and 2 (see	
instructions); and Part II-B, line 1. Also, complete this part for any additional information.	4.1			
Form 990, Schedule C, Page 2, Part II-A, Lines 1a and	lb:			
The Food Bank has determined that a portion of the co	mpensa	tion	and tr	avel
expenses paid to and for the filing organization's Vi	ce Pre	esiden	t of	
Public Policy & Research and the Advocacy and Leaders	hip Pr	rogram	Manag	ger,
as well as all expenses for the Public Policy departm	ent, w	vere f	or	
lobbying purposes.		0-1	le C (Form	000) 0000

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

Good Shepherd Food Bank

**Employer identification number** 22-2986809

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(1) 201101 1111001 1111111	(2) - 21-22 21-2 21-2
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	L	ed funds
3	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
Ū	for charitable purposes and not for the benefit of the donor of		
Pai			
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (for example, recrea		a historically important land area
	Protection of natural habitat		a certified historic structure
	Preservation of open space	1 10001 valion of	a continea meterio estactare
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		<del> </del>
	Number of conservation easements included on line 2c acqu		
-	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, re		
	year	,g,,	9
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements i		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva-	tion easements during the year
8	Does each conservation easement reported on line 2d above	e satisfy the requirements of section 170(h	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati	ion easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial stateme	ents that describes the
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement a	ind balance sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in fu	rtherance of public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these item	ns.
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and I	palance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
			_
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financia	
	the following amounts required to be reported under FASB A	ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$
<u>b</u>	Assets included in Form 990, Part X		\$
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2023

Pai	t III Organizations Maintaining C	collections of A	rt, Historical T	reasures, o	r Other	r Similar <i>A</i>	Sset	<b>S</b> (continu	ied)
3	Using the organization's acquisition, accessi	on, and other record	ls, check any of th	e following that	make sig	gnificant use	of its		
	collection items (check all that apply).								
а	Public exhibition	d	Loan or ex	change prograr	m				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	n how they further	the organizatio	n's exem	npt purpose i	n Part	XIII.	
5	During the year, did the organization solicit of	r receive donations	of art, historical tre	asures, or othe	r similar a	assets			
	to be sold to raise funds rather than to be ma							Yes	└── No
Pai	t IV Escrow and Custodial Arran reported an amount on Form 990, Par		te if the organization	on answered "Y	es" on Fo	orm 990, Par	t IV, lin	e 9, or	
1a	Is the organization an agent, trustee, custod	•	•					Yes	□ No
h	on Form 990, Part X?							res	□ NO
D	ii res, explain the arrangement in Part XIII	and complete the lo	llowing table.					Amount	
^	Reginning halance					1c		ranount	
	Beginning balance Additions during the year								
	Distributions during the year								
f	Ending balance					1f			
	Did the organization include an amount on F							Yes	□ No
	If "Yes," explain the arrangement in Part XIII.								
Pai									
	·	(a) Current year	(b) Prior year	1			back	(e) Four y	ears back
1a	Beginning of year balance	8,483,530.	6,395,379	975	,361.	279,	916.	:	280,746.
	Contributions	1,049,210.	1,268,347	6,378	,050.	530,	500.		500.
	Net investment earnings, gains, and losses	1,131,424.	819,804			184,	316.		6,539.
d	Grants or scholarships								
	Other expenditures for facilities								
	and programs			958	,032.	8,	080.		3,600.
f	Administrative expenses					11,	291.		4,269.
g	End of year balance	10,664,164.	8,483,530	6,395	,379.	975,	361.	:	279,916.
2	Provide the estimated percentage of the cur		e (line 1g, column	(a)) held as:					
а	Board designated or quasi-endowment	98.9400	_%						
b	Permanent endowment .4000	%							
С	Term endowment .6600	%							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
3a	Are there endowment funds not in the posse	ession of the organiza	ation that are held	and administer	ed for the	е		_	
	organization by:								res No
	(i) Unrelated organizations?							3a(i)	X
								3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organization			?				3b	
4	Describe in Part XIII the intended uses of the		wment funds.						
Pai	t VI Land, Buildings, and Equipm		Doubly line dde	C F 000	Dark V. II	10			
	Complete if the organization answere	1		1			1		
	Description of property	(a) Cost or o	1 ' '	st or other	` '	cumulated	(	( <b>d)</b> Book	value
		basis (investr	,	36,715.	uepr	eciation		236	,715.
	Land			37,509.	3 0	98,259	-		,715.
	Buildings			91,706.		$\frac{96,239}{42,427}$			,279.
	Leasehold improvements			50,255.		37,699			,556.
	Equipment Other			39,836.	٠, ٦.	51,000	•		,836.
	Other						۶ ا		,636.
TOLA	- Add lines Ta till bugit Te. (Oblutilit (u) Must e	quair oiiii 330, i ait	A, III C 100, COIUII	"' ( <i>D))</i>				_	990) 2023

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 Good Shepher	rd Food Bank	22	-2986809 Page <b>3</b>	
Part VII Investments - Other Securities	a rood bank		<b>2</b> 2 0 0 0 0 0 0 Page <b>3</b>	
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value	
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A) US Treasuries	1,866,682.	End-of-Year Market	Value	
(B) Corporate bonds	893,339.	End-of-Year Market	Value	
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	2,760,021.			
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" of				
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	-	
(1) Investment in subsidiary	5,792,953.	End-of-Year Market Value		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))	5,792,953.			
Part IX Other Assets				
Complete if the organization answered "Yes" o		1d. See Form 990, Part X, line 15.	1	
(a) D	Description		(b) Book value	
<u>(1)</u>				
(2)				
(3)				
(4)				

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

# Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	Operating lease liability	1,053,558.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, line 25, col. (B))	1,053,558.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2023

Part XI Reconciliation of Revenue per Audited Financial Stateme	nts with Revenue per R	eturi	n
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			101,407,089
Total revenue, gains, and other support per audited financial statements		1	101,407,009
Amounts included on line 1 but not on Form 990, Part VIII, line 12:	2a   1,510,665.		
a Net unrealized gains (losses) on investments			
b Donated services and use of facilities			
c Recoveries of prior year grants			
d Other (Describe in Part XIII.)		200	1,751,051
e Add lines 2a through 2d		2e 3	99,656,038
<ul><li>3 Subtract line 2e from line 1</li><li>4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:</li></ul>		3	33,030,030
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b	•	4c	0.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	99,656,038
Part XII   Reconciliation of Expenses per Audited Financial Statement		Retu	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
Total expenses and losses per audited financial statements		1	102,600,458
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities	2a 240,386.		
<b>b</b> Prior year adjustments	2b		
c Other losses			
d Other (Describe in Part XIII.)			
e Add lines 2a through 2d		2e	240,386
3 Subtract line 2e from line 1		3	102,360,072
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
<b>b</b> Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b		4c	0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	102,360,072
Part XIII Supplemental Information	D/ II		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional part and a support of the part to provide any additional part and a support of the part to provide any additional part and a support of the part to provide any additional part and a support of the support		4; Part	X, line 2; Part XI,
and 45, and 1 art Art, into 2d and 45. Also complete this part to provide any addi	tional information.		
Part V, line 4:			
The Organization (GSFB) maintains a spending	policy in which	up	to 4% of
.1 = 11 .1 11'	1 1 1	-	
the Fund's three-year rolling average may be	released annual	ту.	
GSFB maintains multiple endowment funds, comp	posed of two pri	mar	V
	<u> </u>		<u>-</u>
categories:			
D 1 D 1	~ . 1	_	, ,
Purchase Endowment: amounts donated to GSFB i	or the purpose	oi	purchasing
resale products to help provide balanced nuti	cition to food i	nac	cure neonla
resare broaders to herb broatde paranced har	ittion to rood r	1126	care beobie
in Maine. The assets are permanently set asic	de with the inco	me	to be used
III IIIIII assets are permanently set asi	ZO WICH CHC INCO		oo be abea
for these purposes.			

Part XIII Supplemental Information (continued)

These funds were established for the purpose of providing the agency with interest income to be used at the Board's discretion. The principal corpus is to remain intact.

#### Part X, Line 2:

of the Internal Revenue Code and comparable state law and, therefore, has made no provision for income taxes in the accompanying consolidated financial statements.

Tax-exempt organizations could be required to record an obligation for income taxes as the result of a tax position they have historically taken on various tax exposure items including unrelated business income or tax status. Under guidance issued by the FASB, assets and liabilities are established for uncertain tax positions taken or positions expected to be taken in income tax returns when such positions are judged to not meet the "more-likely-than-not" threshold, based upon the technical merits of the position.

GSFB has evaluated the positions taken on its filed tax returns. GSFB has concluded no uncertain income tax positions exist at June 30, 2024

#### **SCHEDULE G** (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Name of the organization						ntification number
	nepherd Food Bank				22-2986	
Part I Fundraising Activities required to complete this pa	<b>5.</b> Complete if the organization ansit.	wered "Y	'es" o	n Form 990, Part IV,	line 17. Form 990-E2	Z filers are not
1 Indicate whether the organization rai		wing acti	vities.	Check all that apply	·.	
a X Mail solicitations				overnment grants		
<b>b</b> X Internet and email solicitation	s <b>f</b> X Solici	itation of	gover	nment grants		
<b>c</b> X Phone solicitations	g X Spec	ial fundra	aising	events		
<b>d</b> X In-person solicitations						
2 a Did the organization have a written	or oral agreement with any individu	ual (inclu	ding o	fficers, directors, tru		
key employees listed in Form 990, F	Part VII) or entity in connection with	n profess	ional 1	fundraising services?	Yes	No
<b>b</b> If "Yes," list the 10 highest paid ind	ividuals or entities (fundraisers) pu	rsuant to	agree	ements under which	the fundraiser is to b	oe
compensated at least \$5,000 by the	e organization.					
(i) Name and address of individual		(iii) fundr	Did	(iv) Cross ressints	(v) Amount paid	(vi) Amount paid
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have c	ustody	(iv) Gross receipts from activity	to (or retained by) fundraiser	to (or retained by)
or critity (randraiser)		contrib	utions?	nom activity	listed in col. (i)	organization
TrueSense Marketing - 155	See supplemental	Yes	No			
Commerce Drive, Freedom, PA	information		Х	2,909,059.	913,131.	1,995,928.
Stetler, The Personal	See supplemental					
Philanthropy Company - 10435	information		Х	44,475.	18,941.	25,534.
TSM Donor Engagement Team -	See supplemental					
P.O. Box 645421, Pittsburgh,	information	_	Х	1,841.	17,943.	0.
Helen Brown Group - 489 Mount	See supplemental		.,		70 (57	
Auburn Street, #4, Watertown, Hackler/Buettner - 2319 West	information See supplemental	_	Х	0.	79,657.	0.
Dickens Avenue, Chicago, IL	information		х	0.	20 070	0.
Dickens Avenue, Chicago, in	IIIOIMacion	_		0.	38,970.	0.
				2 055 275	1 060 640	2 021 462
				2,955,375.	1,068,642.	2,021,462.
3 List all states in which the organization or licensing.	on is registered or licensed to solic	cit contric	ution	s or nas been notifie	a it is exempt from r	egistration
FL, ME, MA, NH, NY						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. See Part IV for continuations

Schedule G (Form 990) 2023

**Part II** Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross event ev

		of fundraising event contributions and gr				ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
				Food & Fund	None	(add col. (a) through
			Maine Teleth			col. <b>(c)</b> )
Φ			(event type)	(event type)	(total number)	001. <b>(0)</b> )
Revenue	1	Gross receipts	177,211.	47,218.		224,429.
	2	Less: Contributions	177,211.	47,218.		224,429.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
"	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Α̈́	_					
iec	7	Food and beverages				
՝						
	_	Entertainment				
	9	Other direct expenses	2			
		Direct expense summary. Add lines 4 through	. ,			
Pa	rt I	Net income summary. Subtract line 10 from li  Gaming. Complete if the organization		990 Part IV line 19 or		
		\$15,000 on Form 990-EZ, line 6a.	answered res on rom	1000,1 art 14, mic 10, or	reported more than	
		ψ.ο,οοο σ σ σοο <u></u> ,ο σα.		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
eve.						-
ď	1	Gross revenue				
Ś	2	Cash prizes				
nse						
Direct Expenses	3	Noncash prizes				
Ш Н						
ire	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	∟ No	└── No	└── No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
		Not assisted to a second of the set that 7	Strange Board and London (all)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
•	En.	tor the state(s) is which the examination condu	rata gamina activitias			
		ter the state(s) in which the organization condu the organization licensed to conduct gaming a	· · · · —	etatas?		Yes No
						. Lifes Linu
i.	"	No," explain:				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended or te	erminated during the tax	vear?	Yes No
		Yes," explain:				
_		· · ·				
	-					_

332082 09-13-23 Schedule G (Form 990) 2023

Does the organization conduct gaming activities with nonmembers?  Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  Indicate the percentage of gaming activity conducted in:
to administer charitable gaming? Yes No  13 Indicate the percentage of gaming activity conducted in:
13 Indicate the percentage of gaming activity conducted in:
a The organization's facility  13a %  An outside facility  13b %
b An outside facility
Little the hame and address of the person who prepares the organization's gaming/special events books and records.
Name
Address
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? \ Yes \ No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$
c If "Yes," enter name and address of the third party:
c in 1665, Critici Hairie and address of the tillid party.
Name
Address
16 Gaming manager information:
Name
Gaming manager compensation \$
Gaming manager compensation \$
Description of services provided
Director/officer Employee Independent contractor
47. Mandatan, diatributiona.
<ul><li>Mandatory distributions:</li><li>a Is the organization required under state law to make charitable distributions from the gaming proceeds to</li></ul>
retain the state gaming license?
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the
organization's own exempt activities during the tax year \$
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.
Schedule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers:
(i) Name of Fundraiser: TrueSense Marketing
(1) Name of fandrated. Haspense harheeting
(i) Address of Fundraiser: 155 Commerce Drive, Freedom, PA 15042
(i) Name of Fundraiser: Stetler, The Personal Philanthropy Company
/i\ 744
(i) Address of Fundraiser: 10435 New York Avenue, Des Moines, IA 50322
(i) Name of Fundraiser: TSM Donor Engagement Team

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Schedule G (Form 990) 2023

Part IV | Supplemental Information (continued)

- (i) Address of Fundraiser: P.O. Box 645421, Pittsburgh, PA 15264
- (i) Name of Fundraiser: Helen Brown Group
- (i) Address of Fundraiser:
- 489 Mount Auburn Street, #4, Watertown, MA 02472
- (i) Name of Fundraiser: Hackler/Buettner
- (i) Address of Fundraiser: 2319 West Dickens Avenue, Chicago, IL 60647

Schedule G, Part I, Line 2b:

For the period covered by this Form 990, the Organization engaged multiple professional fundraisers who are required pursuant to IRS

Instructions to be disclosed on this Schedule G, Part I. A complete description for each professional fundraiser's services provided to the Organization is as follows:

- 1. TrueSense: direct marketing consultation, campaign management,
  donor mailing and solicitation management.
- 2. TSM Donor Engagement: telemarketing campaigns, fundraising consultation, donor relationship management.
- 3. Helen Brown Group: donor prospect research, donor and fundraising data analytics, and fundraising due diligence services.
- 4. The Stelter Company: donation website design and hosting,
  fundraising content creation, and email and mail distribution
  management.

Schedule G (Form 990)

5. Hackler/Buettner: fundraising consultation and campaign assistance,
and drafting of campaign strategy and appeal language.
The Organization believes that each of these engaged professionals,
independently and especially in aggregate, enhanced the Organization's
ability to fundraise from and to communicate with the communities in
which the Organization operates. Certain professional fundraisers are
reporting \$0 or a net loss on this Form 990, Schedule G, Part I, Line
2b(vi). Such net losses reported due to engaged professional
fundraisers may be largely a result of timing differences between when
the professional fundraiser is required to be compensated for their
services relative to when such services yield donations and positive
returns to the Organization. Additionally, the Organization is unable
to attribute any gross receipts to such services as market and donor
research, or fundraising due diligence, though the Organization feels
that such services are still highly valuable and intrinsic to the
Organization's overall fundraising efforts.

#### **SCHEDULE I** (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990. Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Name of the organization  Good Shep	herd Food	l Bank					Employer identification number 22-2986809
Part I General Information on Grants a							
Does the organization maintain records	to substantiate th	e amount of the grant	s or assistance, the	grantees' eligibilit	y for the grants or ass	sistance, and the selec	tion
criteria used to award the grants or assi	stance?						X Yes No
2 Describe in Part IV the organization's pr	ocedures for mon	itoring the use of gran	t funds in the Unite	d States.			
Part II Grants and Other Assistance to recipient that received more than	_				anization answered "\	es" on Form 990, Part	t IV, line 21, for any
<u> </u>	1	<u> </u>	<u> </u>		(f) Method of	1 (15 ) ; ; (	1 (1)
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
Augusta Food Bank							
161 Mt. Vernon Avenue							Food distribution
Augusta, ME 04330	01-0545734	501(c)(3)	41,657.	0.			programs
Bethel Area District Exchange and							
Food Pantry - P.O. Box 232 -							Food distribution
Bethel, ME 04217	45-4126626	501(c)(3)	23,000.	0.			programs
Brewer Area Food Pantry-OHI							
203 Main Avenue							Food distribution
Bangor, ME 04401	01-0362709	501(c)(3)	50,000.	0.			programs
Burlington Food Pantry							
1510 Long Ridge Road							Food distribution
Burlington, ME 04417	85-4350753	501(c)(3)	90,000.	0.			programs
Catholic Charities Maine							
P.O. Box 10660							Food distribution
Portland, ME 04104	01-0280225	501(c)(3)	157,791.	0.			programs
,			,				
Catholic Charities Maine (Caribou							
Charter) - P.O. Box 748 - Caribou,							Food distribution
ME 04736	01-0280225	501(c)(3)	20,000.	0.			programs
2 Enter total number of section 501(c)(3) a	and government o	rganizations listed in t	he line 1 table				43.
3 Enter total number of other organization	s listed in the line	1 table					0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2023

Part II Continuation of Grants and Other	Assistance to Do		s and Domestic G	overnments (Sch	edule I (Form 990) Da		<b>2 200000</b> Pa
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Christine B. Foundation, Inc.							
304 Hancock Street, Suite 1A							Food distribution
Bangor, ME 04401	47-2350705	501(c)(3)	80,000.	0.			programs
Community Clinical Services Inc.							
57 Birch Street							Food distribution
Lewiston, ME 04240	01-0409788	501(c)(3)	20,510.	0.			programs
Cornville Athens Community Food							
Cupboard - 493 West Ridge Road -							Food distribution
Cornville, ME 04976		501(c)(3)	6,200.	0.			programs
Cultivating Community							
58 Boyd Street							Food distribution
Portland, ME 04101	04-3607322	501(c)(3)	10,000.	0.			programs
Fish River Rural Health							
P.O. Box 309							Food distribution
Eagle Lake, ME 04739	01-0452749	501(c)(3)	9,498.	0.			programs
Earl For All Commisses							
Food For All Services 151 Walton Street							Food distribution
	88-2996907	E01/~\/3\	10 000	0			
Portland, ME 04103	88-2996907	501(0)(3)	10,000.	0.			programs
Footprints Inc.							
37 Old Post Road							Food distribution
Kittery, ME 03904	22-3149937	501(c)(3)	13,000.	0.			programs
			25,300.				F3-5000
Hand in Hand, Mano en Mano							
P.O. Box 573							Food distribution
Milbridge, ME 04658	01-0836208	501(c)(3)	15,000.	0.			programs
		1 ,	= 1, 1 12.				
Harmony Cares Food Pantry							
P.O. Box 45							Food distribution
Harmony, ME 04942		501(c)(3)	50,970.	0.			programs

Part II Continuation of Grants and Other			e and Domostic C	overnments (Sch	edule I (Form 000) Do		2 200000 P
<u> </u>							
(a) Name and address of organization or government	( <b>b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Harrison Food Bank							
P.O. Box 112							Food distribution
Harrison, ME 04040	82-1087262	501(c)(3)	207,597.	0.			programs
To Man Burney							
In Her Presence							Food distribution
179 Mechanic Street	47 5510540	E01/~\/3\	16 000	0			
Westbrook, ME 04092	47-5518548	501(c)(3)	16,000.	0.			programs
Limestone Community School							
93 High Street							Food distribution
Limestone, ME 04750		GOV	12,400.	0.			programs
Logkov Project							
Locker Project							Food distribution
P.O. Box 3134	47 1057754	E01/~\/3\	7 710	0			
Portland, ME 04101	47-1257754	501(6)(3)	7,710.	0.			programs
Maine Equal Justice							
126 Sewall Street							Food distribution
Augusta, ME 04330	04-3346273	501(c)(3)	40,000.	0.			programs
Maine Highlands Senior Center, DBA							
Central Hall Commons - 152 East							
Main Street - Dover-Foxcroft, ME							Food distribution
04426	45-5213907	501(c)(3)	17,360.	0.			programs
Maine Immigrants' Rights Coalition							
1 Marginal Way, Floor 2							Food distribution
Portland, ME 04101	82-3097991	501(c)(3)	360,000.	0.			programs
TOTOTAMA, MM 04101	02 3037331	501(0)(3)	300,000.	· · · · · · · · · · · · · · · · · · ·			Pr ograms
Maine Initiatives							
56 North Street, Suite 100							Food distribution
Portland, ME 04101	01-0484310	501(c)(3)	20,000.	0.			programs
Waine Gaaraat Wississ							
Maine Seacoast Mission P.O. Box 600							Food distribution
	01 0216927	E01/~\/3\	75 700	_			
Northeast Harbor, ME 04662	01-0216837	bot(c)(3)	75,780.	0.			programs

i de la companya de		if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MSAD 13/RSU 83							
125 Canada Road							Food distribution
Moscow, ME 04920		GOV	31,709.	0.			programs
Multi Generations for Affordable							
Housing - 51 Tucker Avenue -							Food distribution
Portland, ME 04103	88-2301302	501(c)(3)	10,000.	0.			programs
				- •			F - 3
Northern Light Eastern Maine							
Medical Center - P.O. Box 931 -							Food distribution
Bangor, ME 04402	01-0211501	501(c)(3)	21,300.	0.			programs
Piscataquis Regional Food Center							
76 North Street							Food distribution
Dover Foxcroft, ME 04426	82-2245071	501(c)(3)	68,558.	0.			programs
Presente! Maine							
P.O. Box 4202							Food distribution
Portland, ME 04101	87-3756331	501(c)(3)	135,000.	0.			programs
Sacopee Valley Health Center							
70 Main Street							Food distribution
Porter, ME 04068	01-0347381	501(c)(3)	20,000.	0.			programs
•			·				
Sacred Heart / St. Dominic Parish							
307 Congress Street							Food distribution
Portland, ME 04101		501(c)(3)	10,000.	0.			programs
Samaritan Inc.							
11 Deer Run Road							Food distribution
Glenburn, ME 04410		501(c)(3)	53,034.	0.			programs
Codomogha							
Sedomocha 63 Harrison Avenue, Suite A							Food distribution
Dover-Foxcroft, ME 04426		GOV	13,000.	0.			programs

Part II Continuation of Grants and Other			s and Domestic G	overnments (Sch	edule I (Form 990). Pa	art II.)	2 2 3 0 0 0 0 3 Pa
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Solon Community Food Cupboard &							
Thrift Shop - 34 Brighton Road -							Food distribution
Solon, ME 04979	84-3076207	501(c)(3)	120,000.	0.			programs
Somali Bantu Community Association							
222 Pine Street							Food distribution
Lewiston, ME 04240	27-0641210	501(c)(3)	15,000.	0.			programs
,			,				
Southern Aroostook Community							
School - 922 Dyer Brook Road -							Food distribution
Dyer Brook, ME 04747		GOV	6,000.	0.			programs
MaineHealth (f/b/o Southern Maine							
Health Care) - 1 Medical Center							Food distribution
Drive - Biddeford, ME 04005	01-0238552	E01/a)/3)	9,360.	0.			programs
Dilve - Bludeloid, ME 04003	01-0236332	501(0)(3)	9,360.	0.			programs
Thompson Free Library							
186 E Main Street							Food distribution
Dover-Foxcroft, ME 04426	01-6030840	501(c)(3)	27,660.	0.			programs
Town of Danforth							
P.O. Box 117							Food distribution
Danforth, ME 04424		GOV	6,168.	0.			programs
UUC Sangerville and Dover-Foxcroft							
P.O. Box 9							Food distribution
Sangerville, ME 04479		501(c)(3)	6,133.	0.			programs
			5,133.	•			F 3- 4MD
Winslow Community Cupboard							
12 Lithgow Street							Food distribution
Winslow, ME 04901	92-3088454	501(c)(3)	122,430.	0.			programs
Winthrop Food Pantry							L
P.O. Box 82	04 05:	504 ( ) (5)		_			Food distribution
Winthrop, ME 04364	01-0542223	b01(c)(3)	43,000.	0.			programs

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
outh Full Maine							
.O. Box 745							Food distribution
iddeford, ME 04005	84-2983541	501(c)(3)	95,000.	0.			programs

Part III Grants and Other Assistance to Domestic Individuals Complete if the organization answered "Yes" on Form 990 Part IV line 22

Part III can be duplicated if additional space is needed.											
(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance						
Part IV Supplemental Information. Provide the information rec	uired in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.							
Part I, Line 2:											
In fiscal year ended June 30, 2024	, Good S	hepherd Fo	od Bank aw	arded grants							
to 501(c)(3) and government organi	zations	and to oth	er organiz	ations							
working to feed community members	experien	cing healt	h or econo	mic crisis.							
Recipient agencies include traditi	onal par	tners and	organizati	ons led by							
and serving communities of color,	whose ac	cess to th	ie Food Ban	k's partner							

network may be limited by language and cultural barriers. Other grants were

awarded to help build the necessary infrastructure to reduce immediate or

long-term food insecurity in Maine.

## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Good Shepherd Food Bank
Part I | Questions Regarding Compensation

Employer identification number 22-2986809

	·		Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA 332111 11-06-23

Schedule J (Form 990) 2023

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

22-2986809

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS/ compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Bryan O'Connor	(i)	136,405.	400.	0.	8,446.	20,906.		0.
VP, Finance & Administion	(ii)	0.	0.	0.	0.	0.		0.
(2) Erin Fogg	(i)	123,115.	4,900.	0.	8,209.	28,277.		0.
Vice President, Development	(ii)	0.	0.	0.	0.	0.		0.
(3) Matt Chin	(i)	119,570.	400.	0.	7,525.	23,462.	150,957.	0.
President, Harvesting Good	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2023

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Part I, Line 7:
Compensation and awards may be issued to qualifying employees and officers.
The payment of the award is discretionary and is subject to meeting the
pre-determined goals of the Organization.

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

	Good Shepher	d Food	Bank		22-2	986	809	
Pa	rt I Types of Property				•			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	etermin	_	ts
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	41	604,360.	Gift date v	ra1u	e	
10	Securities - Closely held stock			-				
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential	Х	1	1,600,000.	Gift date v	ra1u	e	
16	Real estate - Commercial		_					
17	Real estate - Other							
18	Collectibles							
19		Х	143,300	76,732,610.	Feeding Ame	ric	a /II	SDA
20	Food inventory		113,300	70775270201	r couring rame		<u>u, o</u>	<u> </u>
	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts	X	2	1 0 2 /	Amount nor	hoo	1-	
25	Other (Supplies)			1,024.	Amount per	טטע	<u>ν</u>	
26	Other ()							
27	Other ()							
28	Other ( )							
29	Number of Forms 8283 received by the organi		-				1	
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	jement <b>29</b>			1	·
							Yes	No
30a	During the year, did the organization receive b	-	* * * * *		•			
	must hold for at least 3 years from the date of							37
	exempt purposes for the entire holding period	?				30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that re	equires the review	of any nonstandard contribu	itions?	31	Х	
32a	Does the organization hire or use third parties	or related or	ganizations to soli	cit, process, or sell noncash				
	contributions?					32a	Х	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y for which column (a) is che	cked,			
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

332142 09-11-23 Schedule M (Form 990) 2023

# SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Good Shepherd Food Bank

Employer identification number 22-2986809

Form 990, Item C, Doing Business As:

Good Shepherd Food Bank of Maine

Form 990, Part III, Line 4d, Other Program Services:

Good Shepherd Food Bank engages in many other activities that are important to its mission. The most significant of these other program service accomplishments are as follows:

Cooking Matters Maine: an outreach program that mobilizes culinary and nutrition professionals to teach cooking and nutrition classes to low-income adults, teens, and children. Classes are taught at local community centers, schools, and food pantries, and the classes provide people at risk of hunger with hands-on cooking and nutrition experience. In fiscal year 2024, the program offered 173 Cooking Matters classes and 72 store tours to more than 2,600 participants.

Farm Fresh Rewards: The Food Bank partners with 13 Maine grocers to offer shoppers using SNAP/EBT discounts on fresh, frozen, and dried local fruits and vegetables grown in Maine that contain no added salt, sugars, or fats, as well as local food-producing seeds or seedlings.

Community Health and Hunger: the Food Bank forms partnerships with health care organizations to reduce the negative impact of food insecurity on health outcomes. Through the program, the Food Bank provides training and technical assistance for health care providers implementing food insecurity screening and referral to food resources,

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page **2** 

Name of the organization

Good Shepherd Food Bank

Employer identification number 22-2986809

and supports projects that directly distribute food in health care

settings for patients in need. In fiscal year 2024, the Food Bank

worked with 186 partners to provide nearly 1.2 million meals to people

who screened positive for food insecurity.

Expenses \$ 2,037,074. including grants of \$ 101,692. Revenue \$ 521,424.

Form 990, Part VI, Section B, line 11b:

The Form 990 is prepared by an outside indepent accounting firm, then reviewed by the President, the VP of Finance and Administration, and the Audit Committee. It is then circulated to the full Board before filing with the IRS.

Form 990, Part VI, Section B, Line 12c:

All Board members are required to complete a conflict of interest form annually and disclose any conflicts that exist.

Form 990, Part VI, Section B, Line 15:

Good Shepherd Food Bank aims to match compensation in comparable job
markets for all positions, including the Organization's President,
appropriately rewarding performance and tenure with the Food Bank while
maintaining equity across comparable positions. In times of limited or
abundant resources, consistent with the Food Bank's mission, priority will
be given to maintaining competitive and livable wages across the lowest pay
grades.

The compensation practice reflects both changes in the cost of living and accomplishments of team and individual goals, with greater emphasis on cost of living. We believe this approach, which depends less on supervisor

2023.05000 Good Shepherd Food Bank

Schedule O (Form 990) 2023 Page **2** 

Name of the organization

Good Shepherd Food Bank

Employer identification number 22-2986809

discretion, is more fair and equitable than past practices. In an effort to prioritize staff in the lower pay grades, cost of living adjustments will be made based on a hybrid of percent of employee salary and a flat rate available to all employees.

The budget for annual salary increases is drafted by Finance and Human

Resources staff in March or April of each year for approval by the Board of

Directors in May. With this in mind, a baseline for cost of living

increases will be determined by the annual change in Consumer Price Index

from February of the preceding year to February of the current year. To

best estimate local costs, Finance and Human Resources staff will average

CPI factors from the United States, Northeast Region, and New England.

In addition to the annual COLA adjustment, all employees who have been in their current position for at least six months will be eligible for a Merit Adjustment of up to 1% of their base salary, contingent upon delivery of results consistent with expectations of their role.

In some years, this plan will be significantly more expensive to the Food

Bank than past practices. Should senior leadership and the Board of

Directors determine that such increases are not financially viable, it is
the intention of the working group that the core tenets of this plan be

adhered to.

Compensation and benefits paid to the President are subject to board review and approval.

Form 990, Part VI, Section C, Line 19:

27959 1

#### SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization Good Shepherd	E	Employer identification num 22-2986809							
Part I Identification of Disregarded Entities. Complete	te if the organization answered "Yes'	on Form 990, Part IV, line 3	3.						
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) (d) (e)  Legal domicile (state or foreign country)  Compared to the compar					<b>(f)</b> Direct controlling entity		
	-								
Identification of Related Tax-Exempt Organiza	Aliana Complete if the everylistics	provinced "Ves" on Form 000	Dort IV line 24	pagaga it had an	OK 1700	are related to y eye			
organizations during the tax year.	ations. Complete if the organization i	answered fes on Form 990	, Part IV, line 34, l	Decause it riad one	or mo	ore related tax-exe	прі		
(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Dir	(f) rect controlling entity	(g) Section 512(b)( controlled entity?		
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		501(c)(3))			Yes	No	
	-								

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managin partner	(k) Percentage ownership
o K-1 (Form 1065)	Yes No	_ l
		<u> </u>
<b>I</b>		
_		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or	(d) (e) Direct controlling entity (C corp, S co		(f) Share of total income	(g) Share of end-of-year	(h) Percentage ownership	512(	tion b)(13) rolled
or roated organization		foreign country)	Criticy	or trust)	moonic	assets	OWNERSHIP	ent Yes	ity?
Harvesting Good - 85-0930349									
494 US Route 1	Food Processing and		Good Shepherd						1
Yarmouth, ME 04096	Packaging	ME	Food Bank	C CORP	-1,830,158.	6,614,704.	100.00%	Х	
									1
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									l
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
1	During the tax year, did the organization engage in any of the following transactions with or		_							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X			
b	Gift, grant, or capital contribution to related organization(s)				1b		Х			
С	Gift, grant, or capital contribution from related organization(s)			ted in Parts II-IV?  1a 1b 1c 1d X 1e  1f 1g 1h 1i 1j  1k 1l X 1m X 1n 1o X 1p 1q 1r X 1s red relationships and transaction thresholds.			X			
d	Loans or loan guarantees to or for related organization(s)				1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 1m 1n 1o 1p 1q 1r 1s sholds.					
					1e		Х			
f	f Dividends from related organization(s)									
g	Sale of assets to related organization(s)				1g		Х			
					1h		Х			
i					1i		Х			
j					1j		Х			
k	k Lease of facilities, equipment, or other assets from related organization(s)									
- 1	Performance of services or membership or fundraising solicitations for related organization	n(s)			11	Х				
m	n Performance of services or membership or fundraising solicitations by related organization	n(s)			1m	Х				
					1n		Х			
0	Sharing of paid employees with related organization(s)				10	Х				
р	Reimbursement paid to related organization(s) for expenses				1p		Х			
q	Reimbursement paid by related organization(s) for expenses				1q		Х			
r	Other transfer of cash or property to related organization(s)				1r	Х				
s	Other transfer of cash or property from related organization(s)				1s		Х			
							-			
c Gift, grant, or capital contribution from related organization(s) d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees by related organization(s) f Dividends from related organization(s) g Sale of assets to related organization(s) h Purchase of assets to related organization(s) i Exchange of assets with related organization(s) j Lease of facilities, equipment, or other assets to related organization(s) i Exchange of assets with related organization(s) j Lease of facilities, equipment, or other assets to related organization(s) j Lease of facilities, equipment, or other assets from related organization(s) j Lease of facilities, equipment, or other assets from related organization(s) j Lease of facilities, equipment, or other assets from related organization(s) j Performance of services or membership or fundraising solicitations for related organization(s) j Reformance of services or membership or fundraising solicitations by related organization(s) j Reformance of services or membership or fundraising solicitations by related organization(s) j Reformance of services or membership or fundraising solicitations by related organization(s) j Reformance of services or membership or fundraising solicitations by related organization(s) j Reformance of services or membership or fundraising solicitations by related organization(s) j Reformance of services or membership or fundraising solicitations by related organization(s) j Reformance of services or membership or fundraising solicitations by related organization(s) j Reformance of services or membership or fundraising solicitations by related organization(s) j Reformance of services or membership or fundraising solicitations for related organization(s) j Reformance of services or membership or fundraising solicitations for related organization(s) j Reformance of services or membership or fundraising solicitations for related organization(s) j Reformance of services or membership or fundraising solicitations for related organization(s										

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) Harvesting Good	L	149,241.	Amount per books
(2) Harvesting Good	М	143,681.	Amount per books
(3) Harvesting Good	D	622,045.	Amount per books
(4) Harvesting Good	R	663,462.	Amount per books
<u>(5)</u>			
(6)	F 7		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e Are	<del>)</del>	(f)	(g)	(1	h)	(i)	(.	i)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partner	rs sec.	Share of	Share of	Disp	ropor-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	ral or	Percentage
of entity		(state or foreign	excluded from tax under	partner 501 (c org:	c)(3) s.?	total	end-of-year	alloca	tions?	of Schedule K-1	part	ner?	ownership
		country)	sections 512-514)	Yes			assets	Yes	No	(Form 1065)	Yes	NO	
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